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# Geological Advisor & Project Manager

**Senior Leadership / Personnel Management / Data Analysis / Client Relations**

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| ***Professional Summary:**** Offering 20+ years of progressive experience and achievement in leadership roles requiring the development and directing of highly effective strategic operations and long-range planning initiatives in ever-changing, dynamic environments.
* Solid history of success guiding efforts covering project management, cost control and reduction, budget administration, team management, continuous improvement, human resources, marketing, and data analysis.
* Senior leadership experience that combines business and operations management acumen, dedication to efficiency, and expertise in project management; excel at optimizing teams and training junior staff members.
* Track record of success leading, motivating, and mentoring groups to achieve business goals. Notable results directing cross-functional team members; solid interpersonal skills and ability to interface with team members from diverse cultural backgrounds.
 | ***Areas of Expertise:**** Licensed Geologist
* Project Management
* Reservoir Modelling (Petrel)
* Waterflood/WAG
* EOR Optimization
* Process Improvement
* Staff Training & Motivation
* Core Analysis
* Cost Reductions
* Budget Management
* Communication
* Competitor Analysis
* Executive Leadership
* Field Sampling & Evaluation
* Regulatory Process
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**Geological Advisor**

Project Geologist | 2021

Edge Financial – Houston, Texas

Wellsite geology for 18 Wolfcamp & Bone Spring horizontal wells within the Delaware Basin, NM & W TX. Field sampling & evaluation of lithology and hydrocarbon samples. Maintain and operate gas measuring equipment, record drilling data, report to customer all relevant data, improve geosteering efforts. Work as a team with office, co-workers, operating company personnel and rig site personnel. Deliver the highest quality logs, reports & products to our customers.

***Key Accomplishments:***

* Created new training manual, streamlining training process & on-boarding of new employees focused on most important tasks and products. Introduced best practice tools for all loggers.
* Trained new & existing employees on regional and local geologic information to improve the quality of their logs and observations.
* Built reference type log for Wolfcamp & Bone Spring horizontal targets improving accuracy & quality of logs and observations for all loggers within the Delaware Basin.

Geological Advisor | 2008 – 2017

Hess Corporation – Houston, Texas

Held bottom-line accountability for the management and implementation of strategic geological and geophysical initiatives to drive growth and guide business processes. Strengthened the organizational structure, oversaw major personnel decisions, and performed monthly financial evaluation of company results. Provided cross-functional management and led efforts to recruit, develop, and motivate junior geologists. Facilitated a workplace culture that drove staff to excel by effectively influencing key stakeholders of the organization and motivating employees. Directed tasks related to budget management, task scheduling, and milestone tracking.

***Key Accomplishments:***

* Commended by senior leaders for being well organized with a track record that demonstrated self-motivation, creativity, and initiative to achieve both personal and corporate goals.
* Effectively recruited, trained, and directly supervised a diverse and highly effective team of geologists and subsurface team personnel.
* Demonstrated exceptional team building capability which ultimately lead to maximum team member performance and satisfaction from senior leaders.

Senior Geologist | 2006 – 2008

Southwestern Energy – Houston, Texas

Orchestrated day-to-day operations including project management, human resources functions, and team leadership for efforts to evaluate and interpret subsurface and sample data. Spearheaded vision, strategy, and execution of best practices to improve the quality of wells and increase production. Developed and implemented operational plans, established daily and long-range objectives, and prepared detailed forecasts. Effectively managed dynamic project teams and dedicated individuals.

***Key Accomplishments:***

* Championed efforts to manage daily planning and geosteering operations, including providing leadership and training employees, and overseeing all production data evaluation tasks.
* Reinforced the use of KPIs for monitoring and continually improving standards of performance and quality.

Geologist | 2004 – 2006

Chesapeake Energy Corporation – Oklahoma City, Oklahoma

Delivered effective guidance for interpreting and evaluating subsurface geologic data to construct integrated maps, cross sections, and other geologic displays. Implemented rapid and effective changes in management, team management processes, and work-place culture.

***Key Accomplishments:***

* Directly responsible for performance management; met and exceeded objectives by effectively interpreting and evaluating subsurface geologic data.

**Project Manager**

Operations Manager | 2021 – 2022

RMJ Technologies – Remote (Company based in Tyler, Texas)

The Operations Manager is primarily responsible for managing the overall company operations. This includes effective oversight of the accounting, human resources, customer service, fulfillment, and installation departments.

This position is also responsible for enhancing operational procedures, systems, reporting, and workflows. The Operations Manager carries out supervisory responsibilities in accordance with company policies and applicable laws, and exhibits exemplary leadership qualities so as to effectively support and develop all operations team members.

***Key Accomplishments:***

• Responsible for the supervision of location and remote operational staff including delegating, coaching/developing, monitoring performance, and ensuring compliance with all company standards.

• Coach, counsel and discipline employees as needed and ensure all employees abide by company policies and procedures.

• Manage, expand and optimize the use of the company’s tools and software.

* Work with Human Resources to recruit, select, and train new operations employees; develop onboarding plan for new employees to ensure success.

• Manage the day-to-day company operations.

• Set comprehensive goals for performance and growth.

• Make sure the company’s service exceeds customers’ expectation.

• Assist in personnel decisions regarding hiring, compensation, promotions, discipline, and termination of staff in accordance with company policies.

• Establish policies that promote company culture and vision.

• Participate in establishing and meeting company KPIs.

• Work closely with the executive team to set and/or implement policies, procedures and systems and to follow through with implementation.

• Communicate all operating policies and/or issues at department meetings

• Actively promote a cooperative/positive team spirit and respect the diverse contributions of teams, partners and networks.

* Manage relationships with partners/vendors.

Business Owner | 2017 – 2021

Meineke Car Care Center #2798 – Houston, Texas

Built a business including vetting potential franchise opportunities, acquiring Meineke franchise license, creating a corporation (Zemog Venture Group Inc), developing a solid business model, acquiring SBA loan funding, working with corporate to find location using various demographic variables, designing and overseeing store remodel/equipment/inventory, spear heading regulatory and safety approval and compliance, getting store open, learning and designing operation procedures, design best practice and create continuous improvement procedures among many other processes. Designed & developed all aspects of the Marketing, Sales, Operations, Finance & Team (HR) pillars. Delegated appropriate roles to staff and oversee progress. Sold store in March, 2021.

***Key Accomplishments:***

* Spearheaded franchise approval, funding, planning, location & equipment efforts.
* Managed all hiring of staff, HR, marketing, accounting, financial analyses, budgeting, and business process design using continuous improvement strategies.
* Used KPI’s to focus team on highest profit jobs and areas to improve, used production and financial baselines to guide continuous improvement efforts.
* Developed business relationships with customers, vendors & fleet accounts focusing on long term business sustainability.
* Doubled average monthly income within 1 year.
* Adapted business strategy, marketing & products for COVID pandemic.
* Successfully sold the business March, 2021.

**Additional Experience**

Geologist | 2003 – 2004
Perenco, LLC

Geologist |1996 – 2002
Conoco, Inc.

**Education**

**Master of Science in Geology, 2002**

University of Texas | Austin, Texas

**Bachelor of Science in Geology, 1995**

University of New Mexico | Albuquerque, New Mexico

**Professional Geoscientist License**

**Texas Board of Professional Geoscientist (August 23, 2021)**

License # | 15224